

Welcome

This catalogue is aimed at professionals working in all organisations within Sandwell involving adults, children, young people and their families.

The combined catalogue for multi-agency safeguarding training has been organised by Sandwell Safeguarding Adult Board, Sandwell Children's Safeguarding Partnership and Safer Sandwell Partnership.

The catalogue is devised to support local and regional identified needs and priorities from case file audits, local and national serious case and domestic homicide reviews, child death reviews, safeguarding adult reviews, learning reviews and key inspection findings.

Evaluation & Certificates

You will be asked to complete an evaluation after each course, this assists in planning future events and ensures we meet our objectives and the needs of Sandwell's workforce. You and your line manager may also be asked to participate in evaluating the impact of training on practice. This will entail completing an impact questionnaire three-six months post training. By taking part in this training you are committing to taking part in impact evaluation if requested.

Delegates are responsible for downloading their own certificates following training, please allow at least five working days for these to be made available after training.

Staff Groupings:

Staff groupings are provided as guidance for line managers to determine the levels of competency that need to be achieved based on statutory guidance. Each course outline gives guidance on which courses are appropriate for which group (these are recommendation only). Training should be accessed following discussion with your line manager to ascertain if aims/outcomes of courses meet with the expectations of you in your role and if you meet the prior learning/experience requirements.

Non-Attendance Charging

Dependent on the course provider the charge for non-attendance will be £30 - £40 per delegate per day for non-attendance/late cancellation on training. Cancellations are to be made via your online account at least five working days in advance of a course to ensure you are not charged a non-attendance fee. An alternative representative from your service area can attend in your place.

Booking & Contacts

This catalogue has been produced jointly, training is colour coded to enable delegates to easily identify the Board the training has been provided by – please ensure you follow the correct booking process and contact the correct Board for any training queries.

Sandwell Safeguarding Adult Board (SSAB)

Bookings: <https://training.sandwellscb.org.uk/>

Enquiries:

safeguarding_SSAB@sandwell.gov.uk

Call: 0121 569 5790



Sandwell Children's Safeguarding Partnership (SCSP)

Bookings: <https://training.sandwellscb.org.uk/>

Enquiries:

scsp_business@sandwell.gov.uk

Call: 0121 569 4800



Safer Sandwell Partnership (Domestic Abuse)

Bookings: <https://training.sandwellscb.org.uk/>

Enquiries:

domesticabuse_admin@sandwell.gov.uk

Call: 0121 569 5722



Safer Sandwell Partnership (Prevent)

Bookings: <https://training.sandwellscb.org.uk/>

Enquiries:

prevent_inbox@sandwell.gov.uk

Call: 0121 569 2108



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Section 3

Combined Catalogue Training Courses – courses have been colour coded to make them easily identifiable, course colour codes are as follows:

Sandwell Safeguarding Adult Board (SSAB)

Sandwell Children's Safeguarding Partnership (SCSP)

Safer Sandwell Partnership (Domestic Abuse)

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Artemis eLearning Programme

- The Artemis eLearning Programme is a complementary learning package, it should be used in addition to face to face learning, and not as a sole replacement of your Safeguarding Learning
- The Artemis eLearning Programme is a suite of high quality courses for all those working or volunteering with children, young people and their families. It has been developed by practitioners
- The course reflects the Artemis philosophy of
 - Multi Agency working
 - Provides a common language
 - Signpost you to further learning and development opportunities and information
 - Every course produces a certificate of achievement, contributing to your continual professional development
 - Designed to be thought provoking and may change the way you think and relate to children, young people and their families
- In some cases there may be a small administrative charge for the licence. However, each licence can be used more than once and we will be happy to discuss the extremely low cost pricing structure with you to enable you to get the best value from your Artemis licences

To be registered with an Artemis account please email

Jenny_Tarrant@sandwell.gov.uk

Available Courses:

Course: A Signs of Safety approach to Working with Families

Aim:

To introduce the principles and practice of the Signs of Safety framework and a solution focused approach.

Learning outcomes:

**Recognise their own strengths and resources in the way they work
Understand the aspects of solution focussed practice that they already use and ways to develop these skills in their work
Understand the framework of the Signs of Safety approach and how solution focussed practice fits with this approach.**

Course: Information Sharing

Target Audience Groups 1,2,3 & 4

Aim:

- **To deliver a high-quality eLearning course based on the government's guidance for practitioners and managers on sharing information**

Learning Outcomes:

- **Understand how to use the 7 Golden rules as a resource**
- **Be able to use a flowchart to help understand the 7 key questions that inform decision making about information sharing**
- **Know what resources and supports are available in information sharing.**

Course: Integrated Working**Target Audience Groups 1,2,3 & 4****Aim:**

- To provide the children's workforce with tools to support integrated working and to enable them to use common processes, language and systems to the best advantage for children, young people and their families.

Learning Outcomes

- Understand why working in an integrated way provides better outcomes for children
- Understand the common processes used when working with children

Course: Child Protection Level 1**Target Audience Groups 1,2,3 & 4****Aim**

- To introduce learners to the concept of providing protection to children in their care. The course will cover understanding the concept, the size of the challenge, how to spot issues of concern and what to do about them. This programme is seen as complementary to Safeguarding Children and Young People Module 1 and is not intended to replace it.

Learning Outcomes:

- Understand the concepts of safeguarding children and child protection
- Recognise the signs and symptoms of abuse

Course: Child Sexual Exploitation**Target Audience Groups 1,2,3 & 4****Aim:**

- To understand the nature, signs and indication and risks associated to Child Sexual exploitation (CSE)

Learning Outcomes:

- Recognise the groups that are especially vulnerable to CSE and the types of exploitation activity
- Understand the impact of CSE on the child and their family
- Understand the attitude of victims of CSE and strategies to engage with children at risk of exploitation

Course: Understanding Child Attachment**Target Audience Groups 1,2,3 & 4****Aim:**

- To explain the attachment children have to their main carers. Understanding the basics of attachment theory in its various forms and stages can significantly improve outcomes for children

Learning Outcomes:

- Understand the attachment children have to main caregivers
- Understand why and what happens when attachment goes wrong
- Understand the different needs children have

Course: Children's Workforce Induction**Target Audience Groups 1,2,3 & 4****Aim:**

- To deliver a high quality e-Learning package based on the seven elements of the Common Induction standards for working with children and young people

Learning Outcomes:

- Gain access to further information around the modules including
 - discrimination and prejudice
 - introduction to child development
 - effective communication
 - recognising challenging behaviour
 - context of family
 - keeping good records

Course: Working with Parents**Target Audience Groups 1,2,3 & 4****Aim:**

- To introduce positive parenting structures and strategies, which can inform practice, promote self-efficiency and provide positive outcomes for parents, children and young people

Learning Outcomes:

- Gain an understanding of the parenting support networks and parenting roles
- Have an introduction to government initiatives
- Understand parental responsibilities

Course: Working with Children & Young People with Disabilities**Target Audience Groups 1,2,3 & 4****Aim:**

- To equip practitioners with the knowledge to provide high quality care for children and young people with disabilities

Learning Outcomes:

- Understand more about disability and the difference between the social model of disability versus the medical model of disability
- Understand more about multi-agency working
- Understand more about discrimination against children and young people with disabilities and diversity, equality and inclusion

Course: Promoting Participation**Target Audience Groups 1,2,3 & 4****Aim:**

- Based on government requirements, this course is designed to help anyone supporting children and young people to gain an understanding of the world of work. This is alongside a greater ability to identify, pursue and continue successful routes into education, employment or training until the age of 18

Learning Outcomes:

- be aware of the 'Raising the Participation Age' agenda
- understand their role in raising aspirations and motivating children and young people
- Appreciate the importance of good role models
- Promote good practice and support transition
- Challenge stereotypes and discriminatory ideas around careers and career pathways
- Better support choices of learning, career pathways and accessing opportunities
- Support the development of the skills, attitudes and attributes needed to be resilient and successful
- Additional and specific support for those at risk of not accessing education, employment or training. For example, LAC, children with SEN and other vulnerable children and young people

Course: Emotional Wellbeing and Risky Behaviours**Target Audience Groups 1,2,3 & 4****Aim:**

- To help practitioners learn more about children and young people's emotional wellbeing and the factors that affect this, such as substance use, risky sexual behaviours and anti-social behaviour (ASB).

Learning Outcomes: On completion of this programme learners will;

- Be aware of factors that encourage risky behaviours in children and young people
- Understand the effects of substances including alcohol and tobacco, emotional wellbeing and sexual health
- Be able to identify barriers to behaviour change
- Understand how to deliver successful interventions
- Be aware of common traps in rapport building with children and young people

**Course: Domestic Violence and Abuse (DVA)
1,2,3 & 4**

Target Audience Groups

Aim:

- To help practitioners understand more about DVA, incorporating Forced Marriage (FM), Honour Based Violence (HBV) and Female Genital Mutilation (FGM).

Learning Outcomes: On completion of this programme learners will;

- Be able to spot the signs of DVA, FM, HBV and FGM
- Understand the harm these practices do to victims and their families
- Be able to assess the risks associated with DVA, FM, HBV and FGM
- Understand how to signpost victims to the help and support available
- Better understand their responsibilities
- Understand the difference between Forced Marriage and Arranged Marriage
- Know what a MARAC is and how it can help high risk victims of abuse

Course: Introduction to SEND 0-25 Years and Partnership Working

Aim:

- To give practitioners an awareness of the impact they can have in improving

Learning Outcomes:

On completion of this programme learners will;

- Have an awareness of the SEND reforms
- Have an awareness of an Education, Health and Care Plan
- Understand the importance of involving the child, parents and carers
- Understand the golden thread ie aspirations, needs, outcomes and provision
- Have an awareness of co-production



Child Protection - Level 1

Grooming

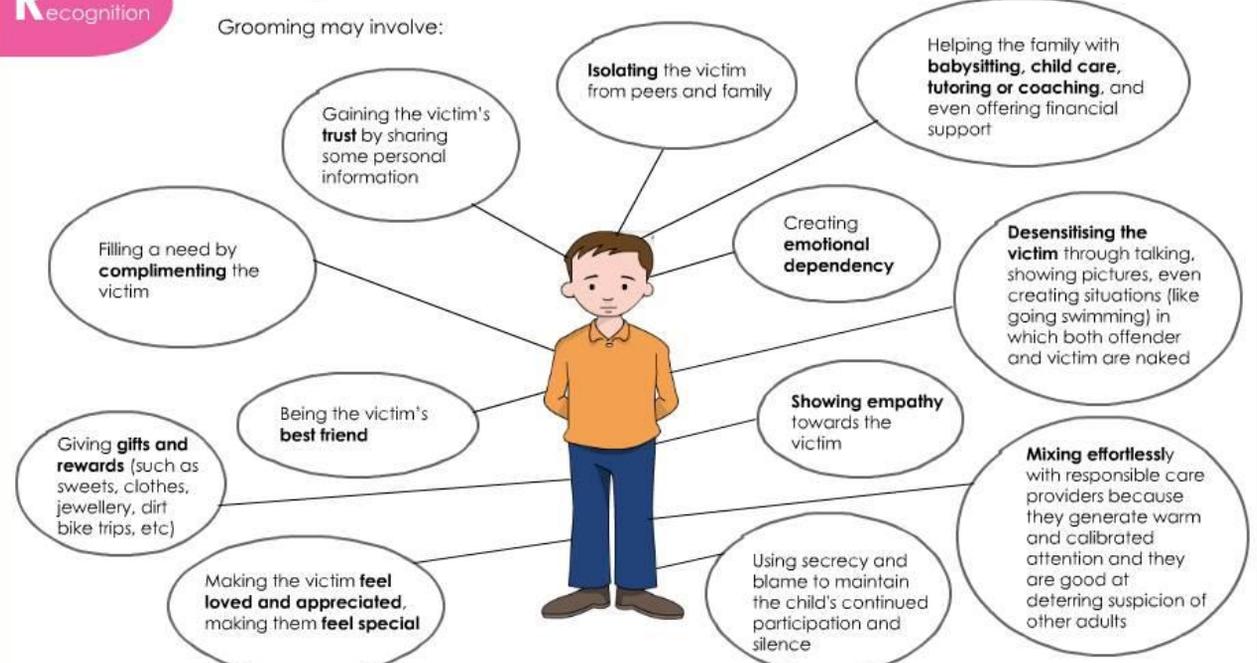
Estimated
90 mins

R

Recognition

Grooming

Grooming may involve:



- Gaining the victim's **trust** by sharing some personal information
- **Isolating** the victim from peers and family
- Helping the family with **babysitting, child care, tutoring or coaching**, and even offering financial support
- **Creating emotional dependency**
- **Desensitising the victim** through talking, showing pictures, even creating situations (like going swimming) in which both offender and victim are naked
- **Showing empathy** towards the victim
- **Mixing effortlessly** with responsible care providers because they generate warm and calibrated attention and they are good at deterring suspicion of other adults
- **Making the victim feel loved and appreciated**, making them feel special
- Using secrecy and blame to maintain the child's continued participation and silence
- **Being the victim's best friend**
- **Giving gifts and rewards** (such as sweets, clothes, jewellery, dirt bike trips, etc)
- **Filling a need by complimenting** the victim

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Glossary
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Go to the link: <http://training.sandwellscb.org.uk>

Create an account by clicking on register and insert individual email address and create password

Face to face courses are available on the 2nd tab on the headers

eLearning Courses are available on the 4th tab on the headers – click on more information and booking for relevant eLearning
eLearning available



[Understanding Adult Safeguarding – introduction for all employees](#)

Details:

Suitable for: All staff This level is equivalent to basic awareness safeguarding training across all organisations and settings to include staff in safeguarding adults. Example staff groups: This includes Administrative staff, Caterers, Laboratory staff, Finance and Payroll staff, support staff.

[More Information & Booking](#)

[Understanding Adult Safeguarding – introduction for employees who work in Adult Services](#)

Details:

Suitable for: All staff This level is equivalent to basic awareness safeguarding training across all organisations and settings to include staff in safeguarding adults. Aim To help staff and volunteers to understand what things to look out for which may indicate possible harm or abuse, and who to contact for concern and identify when adults are at risk of abuse

[More Information & Booking](#)

[Understanding Adult Safeguarding – your responsibilities as an Elected Member](#)

Details:

To help Councillors understand what things to look out for which may indicate possible harm or abuse, and who to contact and seek advice from within their organisation if they have concerns, and identify when adults are at risk of abuse or are being abused within their usual environments.

[More Information & Booking](#)

Early Help Systems



Early Help

The following courses are arranged by Sandwell Children's Trust:

Early Help System / Lead Professional / Integrated Working Training

To engage with this online learning and for information on session times/venues please follow:

<https://bookwhen.com/sandwellearlyhelptraining>

For information/support please email:

integratedworking_training@sandwell.gov.uk

Available Courses:

Course: eCAF New User

This is a full day IT based course for delegates that require both basic and advanced training on the Early Help System.

The training will consist of:

- How to navigate around the Early Help System
- How to create a child/young person with siblings and agencies
- Attached documents and restrict documents
- How to create an Early Help Note
- How to create an Early Help Assessment
- How to record case notes
- Case recording
- Organise & Create Early Help Meetings/ visits/ plans
- How to record Outcome Star and Family Star
- Closure process

Course: Integrated Working

This is a full day classroom based course. The training will consist of:

- Introduction to Early Help in Sandwell
- Overview of Information Sharing and the Lead Professional role
- Understand when, why and how they should share information so that they can do so confidently and appropriately as part of their day-to-day practice
- Thresholds Overview
- The Early Help Process
- The Community Operating Groups (COGs)
- The Multi Agency Safeguarding Hub (MASH)

Course: Lead Professional

This course consists of a half day classroom based training including:

- Role of the Lead Professional
- Selecting the appropriate Lead Professional
- Taking notes and recording of information
- Skills required to be a competent Lead Professional including dealing with difficult situations and accountabilities

Safeguarding



Sandwell Safeguarding Adults Board Training

Go to the link: <http://training.sandwellscb.org.uk>

Create an account by clicking on register and insert individual email address and create password

Face to face courses are available on the 2nd tab on the headers
eLearning Courses are available on the 4th tab on the headers – click on more information and booking for relevant eLearning
eLearning available



Raising Awareness in Safeguarding Adults – Level 1

Audience:

Level 1 – Alerters

Mandatory for staff who work with or have contact with adults with care and support needs

All support staff in health and social care settings, Day service staff, Drivers, other transport staff, HR staff, Clerical and admin staff, Domestic and ancillary staff, Health and Safety Officers, Elected Members, Volunteer Befrienders, Charity Trustees

Learning Outcomes:

- The provision of training and supervision to develop and promote Adult Safeguarding
- Robust inter-agency and multi-agency systems to promote best practice
- Support the development of robust internal systems to provide a consistent, high quality Safeguarding Adults service
- Ensure record systems are robust and fit for purpose

Alternative Training:

Raising Awareness in Safeguarding Adults eLearning available at training.sandwellscb.org.uk

Book Now:

training.sandwellscb.org.uk

Trainer:

SSAB

Time:

Half day sessions

Dates*:

Wednesday 1st May 2019 1.30-4.30

Sandwell Valley Park Farm

Tuesday 16th July 2019 9.30-12.30

Sandwell Valley Park Farm

Thursday 19th Sept 2019 1.30-4.30

Sandwell Valley Park Farm

Wednesday 6th Nov 2019 9.30-12.30

Brasshouse Community Centre

Thursday 23rd Jan 2020 1.30-4.30

Brasshouse Community Centre

Wed 18th Mar 2020 9.30 – 12.30

Brasshouse Community Centre

*For future dates please see:

training.sandwellscb.org.uk

Objectives:

Half day session to provide background on the issues of Adult Safeguarding and to raise awareness of the Care Act 2014, Mental Capacity Act, Deprivation of Liberty Safeguards and the importance of Making Safeguarding Personal

Please check our website for Best Practice events throughout the year
www.sandwellsab.org.uk or training.sandwellscb.org.uk

Safeguarding for Practitioners – Level 2

Audience:

Responders and Specialist Staff/NHS Level 2 and 3

Function: Staff with professional and organisational responsibility for adult safeguarding and who may be called upon to lead safeguarding enquiries through the provision of professional/clinical advice and support. Qualified professionals in health and social care and all Frontline Managers

Learning Outcomes:

- Ensure service users are informed and supported in their decision making around Safeguarding Adults concern
- Ensure information is shared appropriately and all relevant partners are involved
- Demonstrate appropriate responses to Safeguarding Adult concerns
- Maintaining accurate and complete records and achieving best evidence
- Managing Safeguarding Adult concerns and enquiries
- Awareness and application of legislation, local and national policy and procedural frameworks
- Demonstrate skills and knowledge to contribute effectively to the Safeguarding process

Pre Course Requisites:

Level 1 – Raising Awareness in Safeguarding Adults

Book Now:

training.sandwellscb.org.uk

Trainer:

SSAB

Time:

AM Sessions 11.30 – 1.30

PM Sessions 1.30 – 3.30

Dates*:

Thursday 23rd May 2019 – PM

Independent Living Centre

Tuesday 20th August 2019 – AM

Independent Living Centre

Thursday 14th Nov 2019 – PM

Independent Living Centre

Tuesday 18th Feb 2020 – PM

Sandwell Valley Park Farm

*For future dates please see training.sandwellscb.org.uk

Objectives:

Half day session to provide operational managers and practitioners to address the challenges of ensuring effective safeguarding practice within the guidance of the CARE Act 2014

Safeguarding for Managers – Level 3

Audience:

Locality managers, team managers and Senior Practitioners Operational Managers, Heads of Assessment and Care Managers, Service Managers, Police, Probation, Prison Service

Book Now:

training.sandwellscb.org.uk

Trainer:

SSAB

Learning Outcomes:

- The provision of training and supervision to develop and promote Adult Safeguarding
- Robust inter-agency and multi-agency systems to promote best practice
- Support the development of robust Internal systems to provide a consistent, high quality Safeguarding Adults service
- Chair Safeguarding Adults meetings or discussions
- Ensure record systems are robust and fit for purpose

Time:

AM – 11.30 – 1.30
PM – 1.30 – 3.30

Dates*:

Wednesday 5th June 2019 – PM
Independent Living Centre

Thursday 12th Sept 2019 – PM
Independent Living Centre

Tuesday 3rd Dec 2019 – AM
Independent Living Centre

Wednesday 11th March 2020 – PM
Sandwell Valley Park Farm

*For future dates please see
training.sandwellscb.org.uk

Objectives:

Half day session to provide operational managers and practitioners to address the challenges of ensuring effective safeguarding practice within the guidance of the CARE Act 2014

Pre Course Requisites:

Level 1 – Raising Awareness in Safeguarding Adults

Level 2 – Safeguarding for Practitioner

Please check our website for Best Practice events throughout the year
www.sandwellsab.org.uk or training.sandwellscb.org.uk

Multi-Agency Threshold Training

Audience:
Groups 2, 3 & 4

Book Now:
<https://training.sandwellscb.org.uk/>

Aim:
To understand the levels of need in relation to Sandwell's threshold document and what intervention and support is appropriate for children, young people and families.

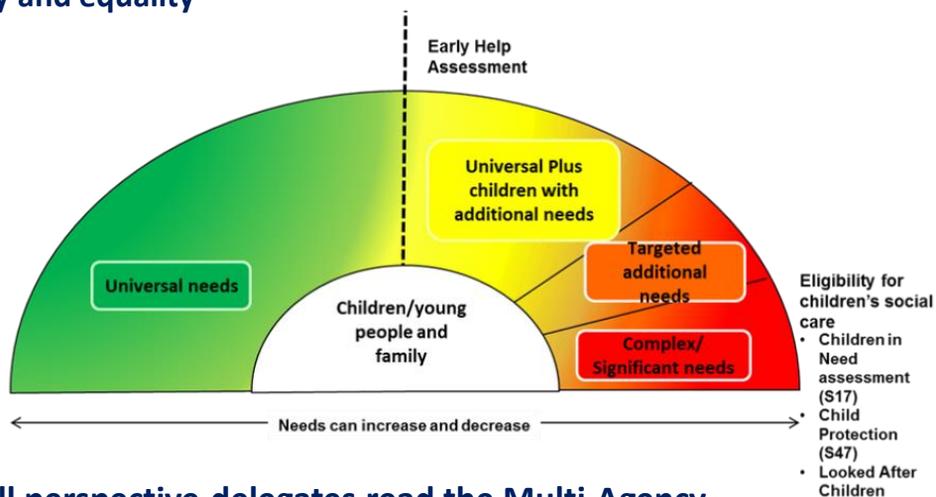
Times:
Half day sessions run either
AM – 9.30 – 12.30
Or
PM – 13.30 – 16.30

Learning Outcomes:

- To describe legislation appertaining to safeguarding and protection
- Understand Sandwell's thresholds and how to apply them
- What is an appropriate referral route dependent upon the level of need and risk assessment
- Where to seek advice and guidance, from support to decision making
- Keeping work focussed on the child
- To ensure that full regard is given to all aspects of diversity and equality

Dates:
Thursday 9 May 2019 – am
Tuesday 9 July 2019 – pm
Tuesday 17 September 2019 – am
Tuesday 5 November 2019 – am
Wednesday 8 January 2020 – pm
Thursday 12 March 2020 – am

Evening Session: Date TBC



Pre Course Work:

It is essential that all perspective delegates read the [Multi-Agency Threshold/Levels of need Document](#) prior to attending this course. This is available to download from the [SCSP website](#).

Venue:
Coneygre Arts Centre, Sedgley Road East, Tipton, DY4 8UH

Core Working Together – Level 3 Safeguarding Children & Young People

Audience:

This course is primarily for those professionals (statutory and voluntary) who either work predominately or who have regular contact with children and young people; for those who hold particular responsibilities for safeguarding and for those who hold positions as professional advisors.

Learning Outcomes:

- To enhance participants knowledge and confidence and strengthen their ability to work together effectively with other agencies to safeguard children and young people.
- To be able to identify, assess and articulate the impact of risk on the child.
- To evidence how the child's voice, wishes and feelings are visible throughout the safeguarding process.
- To recognise and respond appropriately to barriers and challenges posed within the multi-agency safeguarding arena.

Pre Course Requisites:

Before attending this course delegates must have completed either a face to face or online introductory course in safeguarding children and young people – this course should have included recognising signs/symptoms of abuse and how to respond if you believe a child is in need of safeguarding or protecting.

Book Now:

<https://training.sandwellscb.org.uk/>

Times:

9.30 – 16.30

Dates*:

Tuesday 30 April 2019

Monday 10 June 2019

Wednesday 4 September 2019

Thursday 3 October 2019

Thursday 14 November 2019

Wednesday 22 January 2020

(*More courses will be organised if the level of need exceeds number of spaces offered. Please add your name to the waiting list if there is no course availability and you will be notified if a space becomes available and/or of additional course dates)

If you have previously attended this course within the last 2 years please complete the refresher session.

Venue:

Coneygre Arts Centre, Sedgley Road East, Tipton, DY4 8UH

Core Working Together – Level 3 Safeguarding Children & Young People **Refresher Session**

Audience:

This course is primarily for those professionals (statutory and voluntary) who either work predominately or who have regular contact with children and young people; for those who hold particular responsibilities for safeguarding and for those who hold positions as professional advisors.

Book Now:

<https://training.sandwellscb.org.uk/>

Times:

Half day sessions run either
AM – 9.30 – 13.00
Or
PM – 13.30 – 17.00

Learning Outcomes:

- To enhance participants knowledge and confidence and strengthen their ability to work together effectively with other agencies to safeguard children and young people.
- To be able to identify, assess and articulate the impact of risk on the child.
- To evidence how the child's voice, wishes and feelings are visible throughout the safeguarding process.
- To recognise and respond appropriately to barriers and challenges posed within the multi-agency safeguarding arena.

Dates*:

Tuesday 9 April 2019 – am
Monday 20 May 2019 – am
Tuesday 4 June 2019 – pm
Thursday 18 July 2019 – am
Tuesday 10 September 2019 – am
Wednesday 9 October 2019 – pm
Tuesday 19 November 2019 – am
Thursday 5 December 2019 – am
Tuesday 14 January 2020 – am
Wednesday 12 February 2020 – pm
Thursday 19 March 2020 – am

(*More courses will be organised if the level of need exceeds number of spaces offered. Please add your name to the waiting list if there is no course availability and you will be notified if a space becomes available and/or of additional course dates)

Pre Course Requisites:

Before attending this course delegates must have completed either a face to face or online introductory course in safeguarding children and young people – this course should have included recognising signs/symptoms of abuse and how to respond if you believe a child is in need of safeguarding or protecting.

Venue:

Coneygre Arts Centre, Sedgley Road East, Tipton, DY4 8UH

Domestic Abuse



Domestic Abuse – Two day course (Including MARAC-DASH-BST)

Audience:

Delegates should have completed the Artemis e-learning module on Domestic Violence and Abuse before attending this training. This is an introductory course which provides staff from both the children's and adults' workforce across all partner organisations with a broad and comprehensive introduction to domestic abuse issues.

Book Now:

<https://training.sandwellscb.org.uk/>

Trainer:

Black Country Women's Aid

Times:

9.30* – 16.30

*Registration at 9.00

Dates:

Wednesday 19 June 2019 – DAY 1

Wednesday 26 June 2019 – DAY 2

*****Learners will only be able to access their course certificates once they have completed the two training days*****

Learning Outcomes:

- To develop an understanding of domestic abuse and be able to recognise the signs/symptoms
- Be able to respond to a disclosure of domestic abuse sensitively and in a way that promotes the safety of victims and families
- Be able to complete a DASH (Domestic Abuse, Stalking & Honour Based Violence) risk assessment
- Understand the role of MARAC (Multi Agency Risk Assessment Conference) and how to make referrals
- Understand the content of the Barnardo's Screening Tool
- Have an understanding of the 7 golden rules of information sharing
- Understand the impact on children who witness domestic abuse
- Be able to recognise the links to mental health, alcohol and substance misuse
- Have an awareness of the legal duties in relation to child protection, adults with care and support needs and domestic abuse victims
- Have an understanding of the concept of shame that is associated with "honour"-based abuse
- Have an increased understanding of forced marriage and female genital mutilation
- To have received an introduction to Domestic Homicide Reviews, Serious Case Reviews and Safeguarding Adults Reviews

Venue:

Coneygre Arts Centre, Sedgley Road East, Tipton, DY4 8UH

MARAC induction for MARAC reps/managers or MARAC reps/MARAC champions (DASP)

Audience:

This training is available for officers in all partner organisations who attend MARAC (Multi Agency Risk Assessment Conference) and their managers or those MARAC champions in partner organisations. MARAC is a multi-agency meeting where high risk victims of domestic abuse are discussed and a safety plan put in place to safeguard them and their families. MARAC reps need to be aware of their roles and responsibilities and their managers need to ensure that the role of MARAC rep is carried out effectively.

**Bespoke MARAC
induction training is
provided on request –
contact Debbie
Smallman on 0121
569 3030 or
[debbie_smallman@
sandwell.gov.uk](mailto:debbie_smallman@sandwell.gov.uk)
for further Details**

Domestic Abuse and Access to Public Funds

Audience:

This training is aimed at those officers who work with people with domestic abuse issues who also have immigration issues to be addressed. Delegates should already have a good awareness of and understanding of how to deal with domestic abuse issues e.g. have already completed training on domestic abuse e.g. 2-day Domestic Abuse course. The course will provide staff from both the children's and adults' workforce across all partner organisations who have specific responsibilities for dealing with domestic abuse and immigration issues with broad and comprehensive practical learning.

Book Now:

<https://training.sandwellscb.org.uk/>

Trainer:

Black Country Women's Aid

Times:

9.30 – 13.00

Dates:

Friday 17 May 2019

Learning Outcomes:

- Have an understanding of the complexities of domestic abuse and immigration issues and the potential impact on domestic abuse victims
- Know how to respond appropriately and safely to enable victims to receive support on domestic abuse and immigration
- Know where and how to provide continued liaison with specialist support services and other relevant agencies
- Have an awareness of current policy, research and practice developments on domestic abuse and immigration



Venue:

Coneygre Arts Centre, Sedgley Road East, Tipton, DY4 8UH

Female Genital Mutilation (FGM)

Audience:

Those who work directly with children and/or adults or who manage staff who do so, and who need to have an awareness of FGM issues and know how to respond to disclosures. Delegates should already have undertaken general awareness training on Domestic Violence and Abuse (e.g. Artemis e-learning on DVA and the 2-day Domestic Abuse course).

SSCB Target audience: groups 2, 3 & 4.

Aim:

To raise awareness of Female Genital Mutilation and understand how to respond appropriately to disclosures.

Learning Outcomes:

- Have an increased understanding of Female Genital Mutilation
- Understand how to recognise and respond appropriately to signs of FGM
- Be able to refer to specialist services and local care pathways (and follow relevant safeguarding children and adult processes.)
- Understand any new relevant legislation

Book Now:

<https://training.sandwellscb.org.uk/>

Trainer:

Black Country Women's Aid

Times:

9.30 – 13.00

Dates:

Wednesday 22 May 2019

Friday 21 June 2019

Venue:

Coneygre Arts Centre, Sedgley Road East, Tipton, DY4 8UH

Forced Marriage and Honour Based Abuse

Audience:

Those who work directly with children and/or adults or who manage staff who do so, and who need to have an awareness of FM and HBA issues and know how to respond to disclosures. Delegates should already have undertaken general awareness training on Domestic Violence and Abuse (e.g. Artemis e-learning on domestic abuse and 2-day Domestic Abuse training course).

SSCB Target audience: groups 2, 3 & 4.

Aim:

To raise awareness of Forced Marriage and Honour Based Abuse and understand how to respond appropriately to disclosures.

Learning Outcomes:

- Have an increased understanding of Forced Marriage
- Understand the concept of shame that is associated with 'honour-based' abuse
- Understand how to recognise and respond appropriately to signs of FM and HBA
- Be able to refer to specialist services and local care pathways (and follow relevant safeguarding children and adult processes.)
- Understand any new relevant legislation

Book Now:

<https://training.sandwellscb.org.uk/>

Trainer:

Black Country Women's Aid

Times:

9.30 – 13.00

Dates:

Thursday 6 June 2019

Venue:

Coneygre Arts Centre, Sedgley Road East, Tipton, DY4 8UH

Learning from Domestic Homicide Reviews (DHR)- Safeguarding & Domestic Abuse/Coercive Control

Audience:

This training will identify key learning from Domestic Homicide Reviews. Delegates should already have undertaken previous domestic abuse training i.e. the 2-day domestic abuse training course

Learning Outcomes:

- Understand key lessons from local Domestic Homicide Reviews
- Understand the pattern of coercive control in domestic violence and abuse and its impact upon parenting.
- Understand the increased risks associated with ending a violent relationship and the factors that make it dangerous for victims to leave.
- Be familiar with the tactics used by domestic violence abusers to prevent help seeking by a non-abusing parent/partner.
- Become familiar with the worries and concerns children and victims may have around domestic abuse and agency involvement.
- Be aware of the tools and pathways for responding to child and adult safeguarding in the context of domestic violence in Sandwell, including MASH; DV Screening; Early Help and MARAC.
- Be familiar with both unsafe practice and good practice in protecting victims and children exposed to domestic abuse.
- Be more confident in supporting victims and children experiencing domestic abuse.

Book Now:

<https://training.sandwellscb.org.uk/>

Trainer:

Simon Hill

Times:

13.30 – 17.00 - pm

Dates:

Tuesday 25 June



Venue:

Coneygre Arts Centre, Sedgley Road East, Tipton, DY4 8UH

Sexual Violence

Audience:

This training is aimed at those officers from across all partner agencies who work with adults and children who may have experienced sexual violence. Delegates should already have a good awareness of and understanding of how to deal with domestic abuse issues e.g. have already completed introductory courses on domestic abuse such as the 2-day Domestic Abuse course or similar. This course will build on the previous learning and will provide staff from both the children's and adults' workforce across all partner organisations with an awareness of sexual violence issues and how to appropriately support those who have experienced sexual violence.
SSCB Target audience: groups 2, 3 & 4.

Learning Outcomes:

- Have an understanding of sexual violence and its potential impact on victims (both adults and children)
- Know how to respond appropriately and safely to enable victims to receive support
- Know where and how to provide continued liaison with specialist support services and other relevant agencies
- Have an awareness of current policy, research and practice developments on sexual violence
- Have an awareness of the West Midlands Rape & Sexual Violence Standards

Book Now:

<https://training.sandwellscb.org.uk/>

Trainer:

Black Country Women's Aid

Times:

9.30 – 13.00

Dates:

Tuesday 9 July 2019

Venue:

Coneygre Arts Centre, Sedgley Road East, Tipton, DY4 8UH

Adult Safeguarding & Domestic Abuse

Audience:

This training is particularly aimed at those officers from across all partner agencies who work with adults with care and support needs. Delegates should already have a good awareness of and understanding of how to deal with domestic abuse issues e.g. have already completed introductory courses on domestic abuse such as the 2-day Domestic Abuse course or similar. This course will build on previous learning and will provide officers with an awareness of how to appropriately support adults with care and support needs who are victims of domestic abuse.

Learning Outcomes:

- Understand the links between adult safeguarding and domestic abuse
- Understand the additional impacts of domestic abuse on adults with care and support needs
- Understand the additional barriers and challenges to ending abusive relationships for adults with care and support needs
- Know how to respond appropriately and safely to enable victims to receive support

Book Now:

<https://training.sandwellscb.org.uk/>

Trainer:

Black Country Women's Aid

Times:

9.30 – 13.00

Dates:

Thursday 9 May 2019



Venue:

Coneygre Arts Centre, Sedgley Road East, Tipton, DY4 8UH

Stalking

Audience:

Delegates should already have a good awareness and understanding of how to deal with domestic abuse issues e.g. have attended the 2-day Domestic Abuse course or similar.

Book Now:

<https://training.sandwellscb.org.uk/>

Trainer:

Nikki Penniston, Regional Partnerships Manager for Black Country Women's Aid.

Times:

9.30 – 13.00

Aim:

To raise awareness about stalking and harassment and understand how to respond appropriately.

Dates:

Thursday 2 May 2019
Wednesday 3 July 2019

Learning Outcomes:

- Understand what constitutes stalking and harassment
- Understand the importance of specialist risk assessment and intervention delivery
- Understand the impact on victims
- Understand criminal and civil law in relation to stalking and harassment
- Know how to deliver a safe and effective response to victims and their families
- Be able to construct a safety plan for a stalking victim and know where to refer them for support

Venue:

Coneygre Arts Centre, Sedgley Road East, Tipton, DY4 8UH

Domestic abuse perpetrators in Child Protection conferences – keeping women and children safe

Audience:

Course only suitable for those with previous domestic abuse awareness training.

Learning Outcomes:

By the end of the course, participants will have:

- An understanding of learning from Domestic Homicide Reviews
- An awareness of what women might do to assess their own risk, and the impact this may have on her behaviour
- An understanding of how perpetrators may use engagement with professionals and multi-agency forums to further control women
- Greater understanding of their professional role in maximising safety of women and children
- Expanded their skills and confidence in good practice risk management and safety planning, in line with the West Midlands Domestic Violence Standards

Aim:

A half-day workshop to explore and develop an understanding of how working with domestic abuse perpetrators and their victims together can increase risk, fear and isolation to women and children.

Book Now:

<https://training.sandwellscb.org.uk/>

Trainer:

My Time & West Midlands Women's Consortium (who delivery the My Time Domestic Violence Perpetrator Programme in West Midlands)

Times:

AM - 9.30 – 13.00
PM – 13.30 – 17.00

Dates:

Thursday 11th April 2019 - AM
Wednesday 12th June 2019 - PM

Venue:

Coneygre Arts Centre, Sedgley Road East, Tipton, DY4 8UH

Talking with men who use abuse in relationships

Audience:

Course only suitable for those with previous domestic abuse awareness training.

Learning Outcomes:

By the end of the course, participants will have:

- An increased understanding around how domestic abuse is used as a tool to control women and children
- Greater understanding as to why we work with perpetrators
- Increased awareness around how to approach/open the conversation with a perpetrator about their behaviour
- Expanded skills and confidence to challenge perpetrators about domestic abuse
- An increased understanding about how to respond to disclosures of perpetrating domestic abuse
- Greater understanding of how to work with the perpetrator to take responsibility for their behaviour
- Improved understanding of how to work with perpetrators to increase motivation to change their behaviour

Aim:

A half-day training course to support professionals to have effective conversations with men who perpetrate domestic abuse in order to reduce risk to women and children.

Book Now:

<https://training.sandwellscb.org.uk/>

Trainer:

My Time & West Midlands Women's Consortium (who delivery the My Time Domestic Violence Perpetrator Programme in West Midlands)

Time:

9.30 – 13.00

Dates:

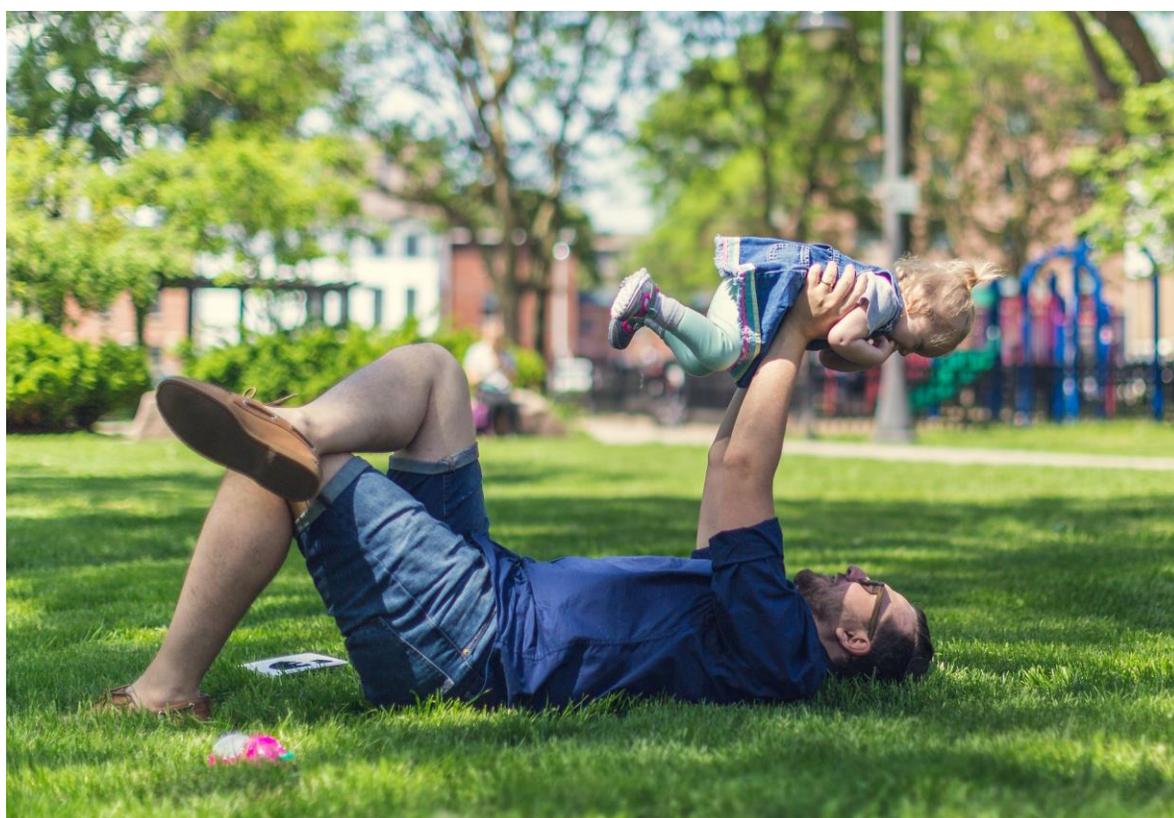
Friday 12 April 2019

Tuesday 11 June 2019

Venue:

Coneygre Arts Centre, Sedgley Road East, Tipton, DY4 8UH

Awareness Sessions



Mental Capacity Act 2005, Deprivation of Liberty Safeguards: Practice and Process for Managing Authorities Level 2

Audience:

Social workers, Doctors and Nurses, Frontline managers, Integrated team managers, Head of Nursing, Health and Social Care Provider Service Managers, Social Workers or Care Managers

Learning Outcomes:

- The provision of training and supervision to develop and promote Adult Safeguarding
- Robust inter-agency and multi-agency systems to promote best practice
- Support the development of robust Internal systems to provide a consistent, high quality Safeguarding Adults service
- Chair Safeguarding Adults meetings or discussions
- Ensure record systems are robust and fit for purpose

Book Now:

training.sandwellscb.org.uk

Trainer:

Sukbinder Gill,
Sandwell Adult Social Care

Time:

AM - 10.30-1.30
PM – 1.30-4.30

Dates*:

Thursday 6th June 2019 – AM
Sandwell Valley Park Farm
Wednesday 7th Aug 2019 – PM
Sandwell Valley Park Farm
Monday 7th Oct 2019 – AM
Brasshouse Community Centre
Thursday 6th Feb 2020 –PM
Brasshouse Community Centre

*For future dates please see
training.sandwellscb.org.uk

Objectives:

Half day session to provide knowledge required to complete a DoLS referral. Delegates gain practical opportunities to use knowledge in a case situation.

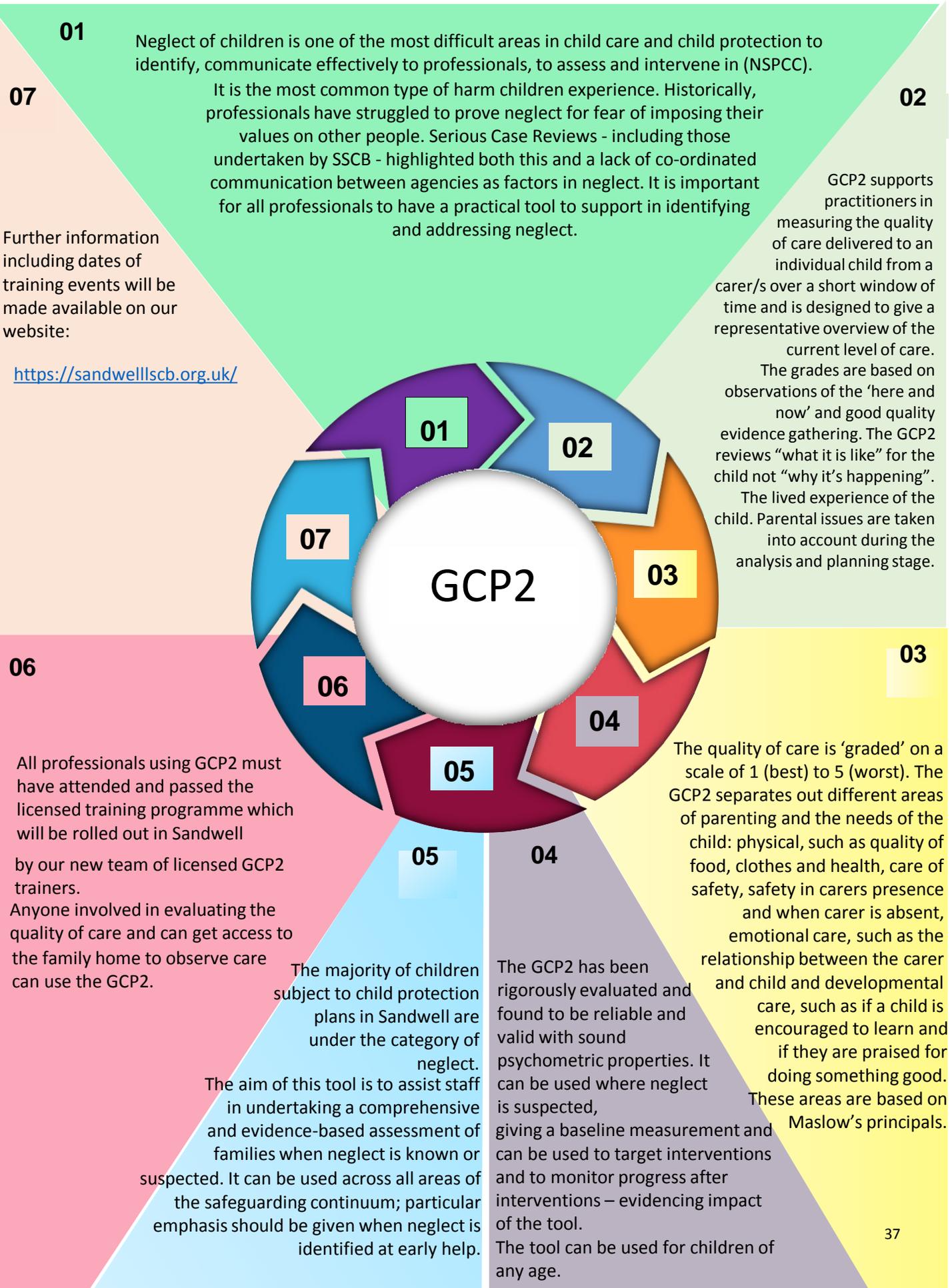
Pre Course Requisites:

Level 1 – Raising Awareness in Safeguarding Adults

Please check our website for Best Practice events throughout the year
www.sandwellsab.org.uk or training.sandwellscb.org.uk

Neglect Graded Care Profile 2 Training

For more information on GCP2 please read our 7 minute briefing...



Signs of Safety Awareness Course (SoS)

Audience:

Groups 2, 3 & 4

Book Now:

<https://training.sandwellscb.org.uk/>

Aims:

- To provide an overview of Sandwell Children's Signs of Safety approach
- Provide a consistent solution focussed model of child protection practice across a range of services and agencies

Times:

Half day sessions run either
AM – 9.30 – 12.30
Or
PM – 13.30 – 16.30

Learning Outcomes:

- To enable you to have a basic overview of the Safety Planning process and the idea of Safety Not Services.
- To enable you to feel more confident using Signs of Safety in meetings, case recordings, reports and in direct work with children and families.
- To enable you to create family friendly Danger Statements and Safety Goals
- To enable you to feel confident answering and crafting Scaling Questions

Dates:

Tuesday 14 May 2019 – am
Thursday 4 July 2019 – am
Thursday 19 September 2019 – pm
Thursday 21 November 2019 – pm
Thursday 9 January 2020 – am
Tuesday 17 March 2020 – am



Venue:

Various venues across Sandwell – please check the booking system

Workshop to Raise Awareness of Prevent (WRAP)

Audience:

Groups 2,3 & 4

Book Now:

<https://training.sandwellscb.org.uk/>

Aims:

To have a clearer idea of the role that vulnerabilities and grievances can play in radicalization and how they can be exploited by radicalizers using terrorist ideology.

Time:

10.00 – 12.00

Dates:

Friday 3 May 2019

Monday 1 July 2019

Thursday 7 November 2019

Thursday 23 January 2020

Learning Outcomes:

- Have a better understanding of the Prevent strategy and your role within it and how to involve safeguarding.
- Have the ability to use your existing expertise and professional judgement to recognise vulnerable individuals who may need support in a pre-criminal environment.
- Understand the partnership referral pathway and interventions used.



Alternative Training:

Home Office online training is also available.

For inhouse/onsite training requests please contact:
prevent_inbox@sandwell.gov.uk

Venue:

Operations & Development Centre, Direct 2 Industrial Estate, Roway Lane, Oldbury B69 3ES

Understanding Extremism

Audience:

Practitioners, faith based community leaders, education establishments, partners

Aims:

To explore and discuss issues relating to the ideology of Global Jihadism and the Far Right. The training will equip delegates with an ideological understanding that underpins different extremist groups.

Learning Outcomes:

- To respond to the ideological challenge of terrorism and the threat from those who promote it
- To enhance the knowledge of front line practitioners in understanding both Daesh/Al Qaida inspired Far Right Extremism
- To counteract the concepts and activity of extremism and radicalisation in Sandwell
- To support safeguarding and further embed the referral process for concerns
- To support practitioners who work and interact with young people and communities in Sandwell who may be vulnerable to extremist ideology
- To promote good relations and cohesion between all communities
- To provide a mechanism for practitioners to be able to sign post young people and communities to appropriate services for support relevant and proportionate to need

Book Now:

<https://training.sandwellscb.org.uk/>

Time:

9.30 – 16.30

Dates:

Monday 15 April 2019

Friday 17 May 2019

Monday 10 June 2019

Monday 15 July 2019

Wednesday 21 August 2019

Wednesday 11 Sept 2019

Wednesday 16 October 2019

Tuesday 12 November 2019

Monday 9 December 2019

Wednesday 15 January 2020

Tuesday 18 February 2020

Monday 23 March 2020

Additional Information:

This course has been tailored specifically for Sandwell. The importance of the Prevent Strategy and the subsequent Prevent referral pathway that will support local partners in confidence in signposting vulnerable individuals who they feel are a concern will be discussed.

Course Pre requisites:

To have completed Workshop to Raise Awareness of Prevent (WRAP) training.

Venue:

Operations & Development Centre, Direct 2 Industrial Estate, Roway Lane, Oldbury B69 3ES

Bitesize Workshops



Bitesize Training Workshops

Audience:
Groups 2, 3 & 4

Book Now:
<https://training.sandwellscb.org.uk/>

Dealing with Child Disclosures

Learning Outcomes

- How to engage with a child that is making a disclosure
- How to record this disclosure
- The pitfalls to avoid to prevent inappropriate referrals

Dates & Times

16 May 2019	10.30 – 12.00
15 July 2019	13.30 – 15.00
15 October 2019	13.30 – 15.00
16 January 2020	13.30 – 15.00

Trafficking & modern Day slavery

Learning Outcomes

- To understand the different manifestations of Modern Day Slavery
- To be able to identify a victim
- To understand what to do if a victim is identified
- Understand the National Referral mechanisms

Dates & Times

24 April 2019	10.00 – 12.00
21 May 2019	13.30 – 15.30
12 June 2019	13.30 – 15.30
16 July 2019	10.00 – 12.00
27 August 2019	10.00 – 12.00
25 September 2019	13.30 – 15.30
22 October 2019	13.30 – 15.30
21 November 2019	10.00 – 12.00
10 December 2019	10.00 – 12.00



Venue:

Various venues across Sandwell – please check the booking system

Exploitation Training

Coming soon, watch this space!





**SEE
SOMETHING
DO
SOMETHING**

**Safeguarding is
everyone's business**

SEE SOMETHING
If you are concerned that a child is
at risk of abuse or neglect:
DO SOMETHING

- In an emergency dial 999
- Call the Multi-Agency Safeguarding Hub (MASH) on 0121 569 3100

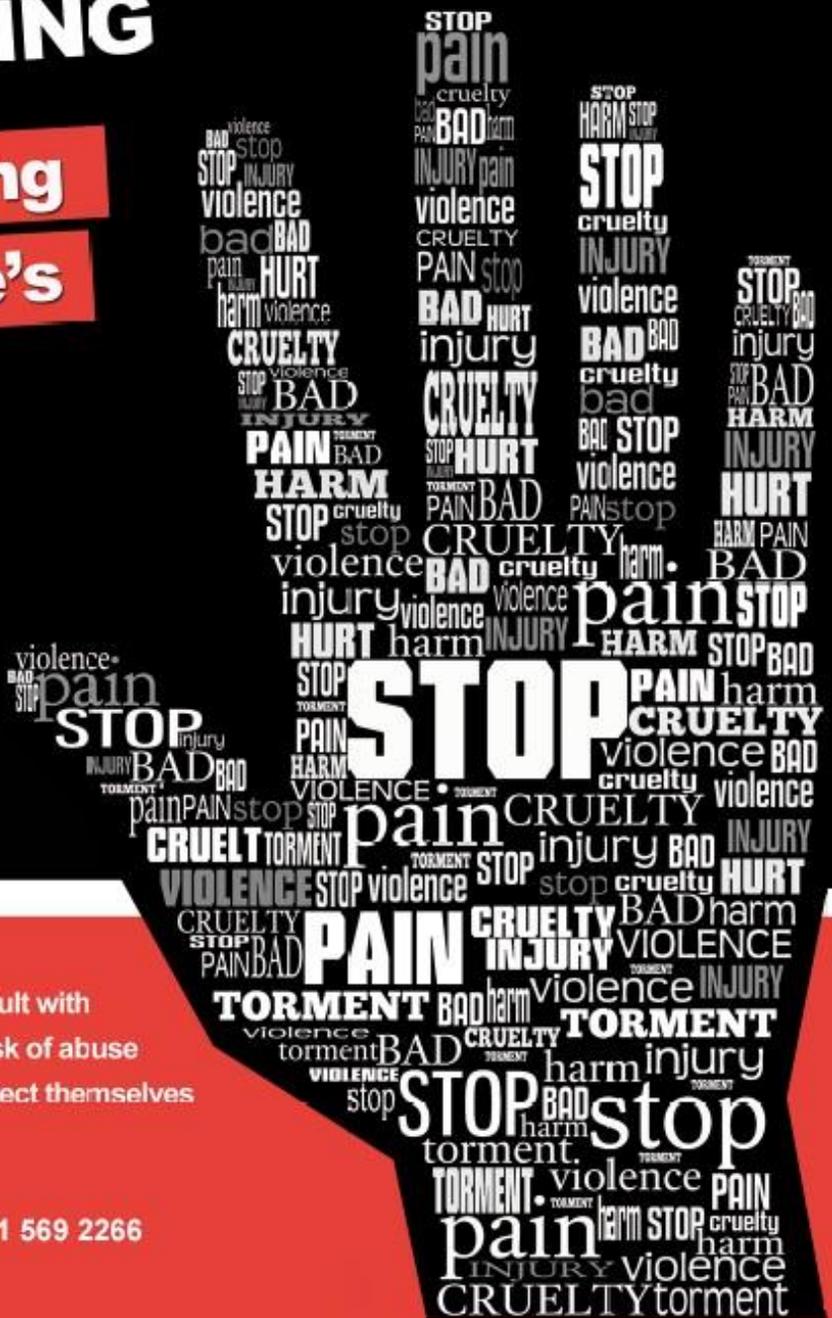
S See
S Safeguarding
C Children
S Support

SEE SOMETHING DO SOMETHING

Safeguarding is everyone's business



SSAB@SSAdultsBoard



SEE SOMETHING

If you are concerned that an adult with care and support needs is at risk of abuse or neglect and is unable to protect themselves

DO SOMETHING

- In an emergency dial 999
- Call Sandwell Council on 0121 569 2266
- Out of hours 0121 569 2355